



Good Shepherd Pastoral Council Minutes November 5, 2018

“Good Shepherd is a Christian, caring community, nourished by a joyful spirit-filled liturgy that inspires our daily lives. We strive to welcome, accept and love all people as they are, and through our ministries reach out with active concern to those in need.”

Present: Michael Crownover, Rudi Gutierrez, Judy Koenings, George Koleas, Bill Latus, Jackie Michaels, Lisa Nimmer, Karen Papador, Deacon Sandy Sites, Karen Warren

Absent: Sharon Ellis, Pat Sievers

Guests Present: None

(October 2018 minutes were approved by consensus via e-mail)

Welcome/Opening Prayer by Rudy Gutierrez

Parish Director Report – Deacon Sandy

- **Amazing Parish Conference Report** (Special guests – Parish Leadership [Insight] Team [PLT]) – Deacon Sandy, Bill Latus, Sharon Ellis, Terri Weber, and Gerry Wolfe are the 5-member PLT reps – 1200 Catholics attended to vision for the church’s future – young, old, clergy, laity, men, women. Included 100% of archdiocesan leadership, along with reps from every parish in the archdiocese. Take-aways (1) Trust – pastors/parish directors must not only allow but welcome dialogue; (2) Conflict – we need to not seek conflict but welcome it when it happens. In this context it means speaking honestly, openly, and in love for the good of the church; (3) Tools – many tools that can help staff and councils be more efficient; (4) Consider whether this is the right team to move forward with the Amazing Parish initiative. Bishop Jeffrey Haines in his homily on the last day of the conference said (paraphrase): Change is going to be hard for you (leadership). It’s going to be even harder for us the bishops because we will have to give up some power and control.
- **Waukesha East Pastor Deanery Meeting Feedback** – Sandy reported that the priest placement board has a resolution to have a lay woman on the priest placement board. That is a groundbreaking change. A second resolution is in place to add a parish director (lay man or woman) to the priest placement board. This points toward great hope. Judy shared that the report she heard about the Amazing Parish conference was that it was about adding efficiency to the parish and taking things off the plate of the parish director or pastor that other people can handle.
- **No Pastoral or Finance Council pre-Mass during Advent (and Lent)** - Time prior to mass is focused on prayer and reflection during these seasons
- **Lent theme and focus** – Will report next month
- **Continue discussion of Parish Director coming to Pastoral Council meetings once every 2 months** – Will discuss next month

Quarterly Financial Update - Mark Steimle

Mark covered highlights of the reports. We ended the last fiscal year with a slight deficit, although we did not need to tap into the Eschweiler New Century Fund as originally anticipated. The Eschweiler New Century Fund has grown in the past year. The year end financial report will be distributed to the parish at-large with this week's bulletin.

First quarter numbers in comparison to budget were reviewed.

- 2017-2018 End of Year report:
 - <https://drive.google.com/open?id=1O2Myul7KGuQlsYpgfmjZgA79ZQKaGjzw>
- 2018-2019 Q1 Budget Summary:
 - <https://drive.google.com/open?id=19tgNRd-SSQ16xczCXI3N8-WP3tP7hZrG>
- 9-30-18 Balance Sheet:
 - <https://drive.google.com/open?id=1Oq3q9H0XHyBDBVeEUgtsXd4rbODYLeVN>

Open Discussion -

- Debrief and review of feedback from Parish Gatherings on 10/6 & 10/11
 - 10/6/18 notes: <https://drive.google.com/open?id=1B02birKn9qU-tgdVxfFsOZmTVhSt-SI9>
 - 10/11/18 notes:
<https://drive.google.com/open?id=1tAjD0eEcOxiBdTStX4pRKlkj34z2v2Tr>
 - Reviewed the opportunities that were raised at the Parish Gatherings and assigned to the appropriate Commission for review, discernment, and recommended action if necessary. Judy will update the notes on Google Docs. Council Commission reps should report back to the entire Council with the Commission determinations at the January meeting.
- Goal Setting for 2018/2019
 - Considering input from the parish gatherings, the list of goals for 2018/2019 was reviewed. The following goal was discerned by Council to have priority for this year:
 - How do we make being involved with different parts of the parish more appealing (accessible/available)? Ultimate goal is to increase participation in activities in order to create greater community.
 - Council Commission reps will take this information to their respective Commissions for discussion and discernment as to what each Commission can do to advance the goal. Council Commission reps are to report back to the entire Council at a future meeting.
 - Additional goals for consideration and further discussion by Council members (only):
 - Have Council create a standing committee to work with the staff to address communication needs.
 - Be more proactive in approaching people in the parish; be more visible in the parish as Pastoral Council representatives; pictures of council members on bulletin board with commissions listed; suggestion box as a form of communication between council and parish.

Commission/Committee Questions

No questions were raised.

Prayer & Worship Commission- Lisa Nimmer

Finance Council - Rudi Gutierrez, George Koleas

Human Concerns Commission - Jackie Michaels, Karen Warren

Christian Formation Commission - Michael Crownover, Karen Papador

Pastoral Care Commission - Jackie Michaels

Stewardship Commission - Lisa Nimmer, Pat Sievers

Items From the Floor:

None.

Pre-Mass Update: Decide on topics from this meeting for this month's update

Update will focus on the parish gatherings results and next steps. Judy will craft the message. Judy Koenings will deliver the message at the 4:30 mass and George Koleas will handle the 9:30 mass.

Next Meeting: December 3, 2018 Prayer Leader: George Koleas

Closing Prayer - All