



Good Shepherd Pastoral Council Minutes December 3, 2018

“Good Shepherd is a Christian, caring community, nourished by a joyful spirit-filled liturgy that inspires our daily lives. We strive to welcome, accept and love all people as they are, and through our ministries reach out with active concern to those in need.”

2018/2019 Goal: “Make parish activities more appealing, accessible, and available so that more families and individuals will participate.”

Present: Michael Crownover, Sharon Ellis, Rudi Gutierrez, Judy Koenings, George Koleas, Jackie Michaels, Lisa Nimmer, Karen Papador, Pat Sievers, Karen Warren

Absent: Bill Latus, Deacon Sandy Sites

Guests Present: Jane Goesch, Joyce Guinn, Barb Korneth, Meg Latus

(November 2018 minutes were approved by consensus at the meeting)

Welcome/Opening Prayer by George Koleas

Commission Report

Sharon Ellis reviewed the archdiocesan norms for the Stewardship Commission.

Meg Latus & Jane Goesch represented the Stewardship Commission at this month’s meeting. This is a fairly new commission (about 3 years). Meg, Jane, Tim Nolan, Joyce Dueppen (?), & Randy Ellis are the commission members. The goal of the Stewardship Commission is exactly aligned with the goal of the Council: to enhance & enlighten vibrancy of the parish. Also looking at realignment of the ministries within the parish so that they become more visible to the community. Struggle is that the commission is comprised of “doers”, not leaders. Commission plans to go on a retreat together to help clarify their strategy and purpose – become less “doers” and more “guides”. The next focus will be the “care” ministries that minister within our parish community.

Commission members reported that it is a challenge to get everyone to share their talents, and that they are focusing on getting others involved. They want to zero in on the “why” of people who are currently involved and getting them to share that passion and enthusiasm with others. Biggest challenge we face as Catholics is to move Stewardship from the money we give to understand that it encompasses **all** of our faith and gifts in action. We currently have 73 ministries at Good Shepherd.

Request was that as the ministries are being reviewed, that the Stewardship Commission also look at what age range and requirements would be involved with being part of that ministry. Also take into account feedback from the parish meetings (what do people like, not like) and keep in mind the overall pastoral council goal. Evaluate everything the commission is doing through the lens of the feedback and goal.

Parish Director Report –

Provided in writing (separate document) by Deacon Sandy (not present).

It was noted that the norms would have to be changed to accommodate Sandy not coming to every meeting if Council agrees this would be a good idea.

The Amazing Parish Insight Team will be periodically providing ‘Amazing Parish Moments’ both at Good Shepherd and St. James to keep leadership apprised of progress that is being made. The Amazing Parish Team Insight Team is currently working on the idea of vulnerability and trust. This is important because the intent is to roll out this same focus to the pastoral councils and finance councils at both parishes. As a result of these on-gong efforts, parishioners should see a very cohesive, cooperative leadership team for the continuing growth and health of the parish.

Open Discussion -

- Review Pastoral Council Norms - Archdiocese and GS Appendix (suggestions to Arch by 12/15). Judy will take all recommendations to the arch for consideration and discussion.
 - 3.5 In Archdiocesan Norms –do we at Good Shepherd want Youth representation on the Council? Consensus of the Council is ‘yes’. Will be undertaken in discernment process this Spring.
 - 4.5 in Archdiocesan Norms – nomination process for Youth will be undertaken in discernment process this Spring.
 - 5.2.a in Archdiocesan Norms – recommendation is that this be changed to “for clustered parishes, the pastor or parish directors would be responsible to attend council meetings equal to the number of parishes for which she or he is responsible (i.e., if responsible for 2 parishes, attend meetings every other month; if responsible for 3 parishes, attend meetings every third month; etc.). If not attending the meeting in person, a written report is to be submitted.”
 - 5.2.d and 5.3.g – change “insuring” to “ensuring”.
 - 5.2.h – change to “the pastor ... **oversee** the implementation ...”
 - 5.3.c – change to “Chairperson ... submitting the agenda to council members at least 3 days before the meeting or providing adequate time for member prep if necessary.”
 - 5.4.b – Appendix – change to “Vice Chair be responsible for leading the discernment process.”
 - 5.5.a – change to :Secretary ... making the minutes available to Council, etc.”

- 5.5.c – Suggestion by Bill Latus that Secretary maintain the official list of Council and Commission/Committee Members. After discussion this was rejected – Council believes this should be the responsibility of the Parish secretary, not the Council secretary
 - 11.5 – Suggestion by Bill Latus that the Standing commissions shall submit a summary or report of each meeting to the Council for review and discussion. After discussion it was determined this suggestion should be added to the appendix instead.
 - 12.4.b – The archdiocese had used as an example that “...one-year term [for council officers] should be changed to three-year like pastoral council member terms.” Council agrees that that if this were to make it to a vote, that Good Shepherd should vote against the wording.
 - 12.5 – Officers – Bill Latus suggested that Good Shepherd should request removal of “Ex-officio members of the commission are ineligible to serve as officers.” After discussion the Council by consensus agreed that the wording should remain as-is. A more in-depth discussion then ensued as to how this subject may be addressed as we continue the journey re: Amazing Parish initiatives.
 - By consensus, Council agreed to review proposed changes to the Pastoral Council Norms Appendix at a future meeting
- Worship Space Update
 - Lisa, Mike, Pat, Tony Witkus, Judy – held 2 meetings. Have come up with a hybrid of the rendering from Conrad Schmidt. The family’s wishes were to make the worship space lighter and brighter in the church. Will report more in January.
 - Discernment Process Review and Discussion –
 - tabled to January
 - Formation Discussion - Do we want additional opportunities beyond the 2x/year with St. James? If so, what types of events are you interested in?
 - Amazing Parish training as a formation experience
 - Discuss the experience of not having Sandy here for the meeting
 - It was fine. Appreciated the written report. Judy did a good job of keeping us on track.

Commission/Committee Questions

Please review the minutes from each Commission (sent to you by Karen P) prior to the meeting and come with any questions you have. If you are on a Commission that does not publish minutes please plan to give an update.

- None raised.

Items From the Floor:

- Rudi proposed getting a large Christmas card for Fr. Marty – maybe a “get well” – we’re praying for you – and then a “thank you” card for Fr. Richard. Rudi will lead the charge and coordinate with Mike & Corinna through Generations of Faith.

Pre-Mass Update: Decide on topics from this meeting for this month's update

- Will not be conducting pre-mass updates during the Advent season.

Next Meeting: January 7, 2019 Prayer Leader: Jackie Michaels

Closing Prayer - All

Prayer & Worship Commission- Lisa Nimmer

Finance Council - Rudi Gutierrez, George Koleas

Human Concerns Commission - Jackie Michaels, Karen Warren

Christian Formation Commission - Michael Crownover, Karen Papador

Pastoral Care Commission - Jackie Michaels

Stewardship Commission - Lisa Nimmer, Pat Sievers