



Good Shepherd Pastoral Council Minutes February 4, 2019

"Good Shepherd is a Christian, caring community, nourished by a joyful spirit-filled liturgy that inspires our daily lives. We strive to welcome, accept and love all people as they are, and through our ministries reach out with active concern to those in need."

Present: Judy Koenings, George Koleas, Jackie Michaels, Lisa Nimmer, Karen Papador, Pat Sievers, Deacon Sandy Sites, Karen Warren

Absent: Michael Crownover, Sharon Ellis, Rudi Gutierrez, Bill Latus

Guests Present: Joyce Guinn, Barb Korneth, Mark Steimle

2018/2019 Goal: *"Make parish activities more appealing, accessible and available so that more families and individuals will participate."*

January 2018 minutes were approved via email.

Welcome/Opening Prayer by Lisa Nimmer

Guest Topic - Use of Nametags for Masses by Joyce Guinn

- Suggestion was brought forward from the Listening to Women group that nametags be available for all people to wear during Mass as a method of helping us to get to know one another better.
 - Following discussion, Council agreed this may be a good idea. Pat will take the proposal to the Stewardship Commission for discussion and recommendation to come back to Council at the March meeting.
- The 2 facilitators of the Listening to Women group would like to meet with Pastoral Council to bring Council up to date on what is happening in their group. They currently meet once per month and have done so for the past 4-5 months.
 - Judy will look at the calendar and get them on a future agenda.

Comment [PS1]:

Finance Report by Mark Steimle

- Mark distributed quarterly financial report that will be included in the bulletin this weekend.
- We are keeping within budget and doing well vs. last year.
- We have not needed to pull funds from the Eschweiler New CenturyFund as was originally budgeted.
- Contributions are up, which is encouraging.
- We are within \$1,000 of where we expected to be with our overall investments, despite the recent fluctuations in the market.

- Specifically, the Eschweiler New Century Fund is down \$35K-\$40K as a result of market fluctuations.
- Reserves are being used to pay off the loan that was taken for parking lot resurfacing and the roof repairs.

Parish Director Report –

- Amazing Parish 2 minutes
 - Deacon Sandy shared a 2-minute video regarding Effective Meetings.
- Multi-Parish Institute Update - new vision
 - The Archdiocese realized that the first versions of the Multi-Parish Institute were too generic – and parishes are not generic. Our new archdiocesan COO will come to those clusters that wish for him to do so and meet specifically with our cluster (Good Shepherd-St. James) for discussion.
- Councils Congress - my 2 cents
 - Judy, Sharon and Sandy represented Good Shepherd. Sandy felt it was worthwhile going – 130 parishes with 350 people attended. Began with Mass, followed by a keynote by a world-renowned church historian. Pastoral Council, Finance Council, and Trustee each entered separate breakout sessions. Based on a norm that was voted on by 70% of those in attendance, nothing can be decided at a Council Meeting without the Leader (Pastor, Parish Director) present. Deacon Sandy recommended that the Council immediately amend our norms to better reflect that the Council can make decisions. Judy indicated we can look at this when we receive the updated norms from the Archdiocese.
- Tim Ehlinger status - the real story! ;-)
 - Based on Tim's business (he is a tenured professor at UW-M), what he is being asked to do at work, his personal journey, and the time demands on him as leader of the 9:30 Mass choir group he felt he needed to step out of that leadership role. Tim will continue to be involved with the choir but has chosen to no longer be the leader.
- Music group relocation
 - Sr. Joann and the Prayer & Worship Commission agree that this should happen. Current plan is to move the music group to the north of where it is currently located. This will take place regardless of any other potential changes to the worship space. Soft target date for the relocation is the Easter vigil.

Open Discussion -

- Archdiocese Councils Congress report - Judy/Sharon
 - A keynote was presented regarding the Proxy process. Because of the corporate state statutes, certain business decisions and financial disbursements require approval by the 4 corporate entities of the parish: the Archbishop (president), Pastor or Parish Director (vice-president), and 2 trustees (directors).

- Judy attended a breakout session that focused on Amazing Parish and how the Pastoral Council (vision) and the Leadership team (day-to-day operations, implementation) interact with each other.
- Update on Parish Gathering responses – Judy
 - Finance Council has provided an electronic version of responses.
 - Lisa will provide to Judy an electronic version of Prayer & Worship responses.
 - Once Judy has responses from all Commissions, she will update the documents online. She will then send a link to all Council Members for review & approval before having it posted on the Parish website.
- Update on our 2018-2019 Goal - All
 - All commissions are expected to discuss the 2018-2019 Goal at each of their meetings and think about ways they can reach the Goal. Council reps should ask all Commissions to report on the status of Commission discussions regarding the goal monthly.
 - Reference: **2018/2019 Goal:** *"Make parish activities more appealing, accessible and available so that more families and individuals will participate."* This Goal was synthesized from the input received at the Parish Gatherings.
- Update on 2019 Discernment Process – Mike
 - Postponed discussion until next meeting as Mike was absent.
- Update on a Formation event - Sharon/Lisa/Pat
 - It was decided that the 2 times the councils and staffs of Good Shepherd and St. James get together would be the 2 formation events for the year.
 - If council would like to have an additional formation event, Jane Clare would be willing to help.
 - We were reminded that the purpose of the formation event we discussed had to do with team building and information based on the Amazing Parish guidelines.
- Worship Space Update - Pat/Lisa/Mike/Judy
 - Sr. Joann and Tim Ehlinger came to the last meeting and had discussion regarding the music group relocation.
 - Plan is to have the altar and cross be the focal point.
 - Discussion was held regarding tech in the worship space.
 - Next step is to meet with the architect.
 - Mike has done some preliminary inquiries with Halquist Stone regarding materials for the wall.
 - Idea is to put up a wall behind the altar with storage space behind it for the choir.

Commission/Committee Questions

Please review the minutes from each Commission (sent to you by Karen P) prior to the meeting and come with any questions you have. If you are on a Commission that does not publish minutes please plan to give an update.

- Finance Council Update
 - Income vs. last year is up roughly 4.5%.
 - All departments are doing a good job of staying at or under budget.

- Our financial advisor recommends that we stay the course with current investments. Markets are expected to turn around and we should see steady gains.
- Pastoral Care
 - Jackie brought forward a handout from another parish that could be placed in the pews. Karen P will take this to Christian Formation for discussion and recommendation to come back to Council at the March meeting.
 - Bereavement Ministry has asked Knights of Columbus for a donation to cover materials for the 13-week course for those going through bereavement.
- Prayer & Worship
 - Lisa distributed a sign-up sheet for Council members to volunteer for distributing ashes on Ash Wednesday, and foot washing on Holy Thursday.

Items From the Floor:

- None raised.

Pre-Mass Update: Decide on topics from this meeting for this month's update on 2/23 & 2/24 (a volunteer is needed to cover the 4:30 Mass on 2/23 [Judy will send an email asking for a volunteer]; Lisa will cover the 9:30 Mass on 2/24).

- Tell parish when we will have answers posted online from the parish gatherings.
- Nametags suggestion.
- Pastoral Council goal.

Next Meeting: March 4, 2019 Prayer Leader: Karen Papador

Closing Prayer - All

Important Dates

3/6/19: Ash Wednesday

3/23/19: Good Shepherd/St. James Leadership Lenten day of reflection @ St. James

4/18/19, 4/19/19, 4/20/19: Triduum

4/21/19: Easter

Prayer & Worship Commission- Lisa Nimmer

Finance Council - Rudi Gutierrez, George Koleas

Human Concerns Commission - Jackie Michaels, Karen Warren

Christian Formation Commission - Michael Crownover, Karen Papador

Pastoral Care Commission - Jackie Michaels

Stewardship Commission - Lisa Nimmer, Pat Sievers