

**Good Shepherd Pastoral Council Minutes**  
**May 6, 2019**  
**Mary of Magdala Chapel – 7:00 P.M.**

*Good Shepherd is a Christian, caring community, nourished by a joyful spirit-filled liturgy, that inspires our daily lives. We strive to welcome, accept and love all people as they are, and through our ministries, reach out with active concern to those in need."*

**2018/2019 Goal:** *"Make parish activities more appealing, accessible and available so that more families and individuals will participate."*

**Present:** Michael Crownover, Rudi Gutierrez, Judy Koenings, George Koleas, Bill Latus, Jackie Michaels, Lisa Nimmer, Karen Papador, Pat Sievers, Deacon Sandy Sites, Karen Warren

**Absent:** Sharon Ellis

**Guests Present:** Joyce Guinn, Barb Korneth, Mark Steimle

(April 2019 minutes were approved by consensus via e-mail)

**Welcome/Opening Prayer** by Karen Warren

**Financial Report/Update** by Mark Steimle

- Mark Steimle gave an update on the parish budget.
- The budget was sent via email to the council before this meeting.
- Information about the budget is presented to the parish via bulletin.

**Parish Director Report** – Deacon Sandy

- Information was given about succession planning, setting plans in place for what is best for the parish, in terms of pastor, staff, councils, commissions and committees, and policies and procedures
  - Finance Council has determined the need to update Finance Policies and Procedures and has modified them.
  - Pastoral council worked on archdiocese norms and our appendix before the Councils Congress. (Either Council can always update the appendix and submit to the archdiocese for approval.) It was discussed that Good Shepherd's addendum/appendix to norms should be submitted and that council should proceed with this update.
- Amazing Parish: Trust and Conflict Resolution behaviors - it's working (Catechesis)
  - Talked about behavioral model from Patrick Lencioni. Amazing Parish took this model and named 5 behaviors of good parishes: Trust (give to each other Parish and expect in return), conflict (face it and look for successful resolution), etc.

- Sandy has seen examples of this behavioral model and suggests that there may be future training to help staffs and councils use a tool or two to implement this model (not to impose, but give to parish to use if wanted)
- One example is to use a Dashboard tool as a way to gauge in meetings as a summary of how a project is going (use a color: green is going, yellow kind of going, red in paralysis) and then use that summary to further discussion
- Good Shepherd Liturgical Practices
  - Successful resolution with the Archdiocese about changes to the Tridium: same presider of all 3 parts of the Tridium due to the fact that it should be one continuous liturgy and that the precious blood consecrated at the Holy Thursday liturgy should not be reserved.
  - Archdiocese passed along several kudos to the parish about liturgical practices.
  - In using the behavioral model above in terms of trust and transparency, parishioners are encouraged to come to staff/council with questions or concerns before going to the Archdiocese.
- Norms & appendixes of Pastoral Council and Finance Council asked for my Joyce Guinn
- Sandy reminded Council and visitors that guests are always welcome to any Council meeting and can attend the entire meeting. Guests who wish to make a comment, request or recommendation are asked to notify the Council chair before the meeting so that time can be allotted. Extemporaneous comments from guests are discouraged given it disrupts the predetermined agenda.
- Feedback from Lent and Easter season was discussed
  - Music from Easter Sunday--would like to see more singers and instrumentalists
  - Length of the readings and psalms were mentioned
  - Any further feedback from lent and Easter season can be emailed to Deacon Sandy or S. Joann

### **Open Discussion -**

- Update on 2019 Discernment Process - Mike
  - 8-9 interested people came to the informational sessions
  - Those who attended were encouraged to come to discernment and, even if they were not able to be on council this year, then they should consider it for future years.
  - The discernment meeting is attended by discernment committee and other council members were also encouraged to attend
  - The Pastoral Council uses a discernment process: discernment, not a council vote for new members. Guests asked about when this process changed and discussion was tabled for a later time
- Worship Space Update - Pat/Lisa/Mike/Judy
  - Team met May 1 to discuss moving forward

- Phase 1: Moving the music ministry
  - Move music ministry to northeast corner, but first determine how many seats we will lose. This Saturday morning will do a pew test to see if pews can be relocated to keep within the worship space (move, then move back). Some pews may need to be stored, so use as many as possible.
  - Committee meeting May 16 (Thursday)
  - Intended date of June 8/9 to have music ministry moved that weekend (can't do it earlier due to confirmation, etc)
  - See what is needed in terms of lighting, sound, etc after they are in that space and can give feedback for improvements needed.
- Possible next step: Wall behind altar
  - Getting quotes from Halquist and contractors for product and costs.
- Next, next steps: Lighting in stained glass area, change lighting directionals above altar (may be able to change lighting ourselves with tract lighting).
- Template for meeting minutes - George
  - Format put together with best practices from commissions
  - George will go to each commission to explain how to use and how to customize for their specific meetings--after prayer at next Monday's commission meetings to start and then give individual
  - George will send Judy the template and she will upload into Google docs
  - Using this format will give commissions an opportunity to say all the things they are doing (and may not currently be taking credit for)
  - Present to commissions so they understand this is a tool to help them present info
- Updated process for Outreach disbursements
  - Deacon Sandy, Jane Clare, and a trustee will be meeting this Thursday, more info to come
- Update on our 2018-2019 Goal - All
  - None to report

### **Commission/Committee Questions**

Please review the minutes from each Commission (sent to you by Karen P) prior to the meeting and come with any questions you have. If you are on a Commission that does not publish minutes please plan to give an update.

- Finance Council Update--refer to Budget update. Also, norms and policies were discussed.

### **Items From the Floor:**

- Capuchin Walk at Polish Fest--combined team this year

- Council and Trustee Commissioning Mass the weekend of June 1 & 2: Council members asked to attend one of the masses that weekend (returning, new, and outbound council members)

**Pre-Mass Update:** Judy will provide script. Saturday, May 25: Judy Koenings Sunday, May 26: Mike Crownover

**Next Meeting:** June 3, 2019 Prayer Leader: Judy Koenings

**Closing Prayer** - All

**Important Dates**

5/1/19 & 5/4/19 - Council Discernment Informational Meetings

5/11/19 - Discernment at 10:00 am in chapel

6/1/19 & 6/2/19 - Installation of new Council members (and thank you to outgoing members)

6/2/19: Confirmation at Good Shepherd with AB Listecki

6/8/19 & 6/9/19: Music Ministry moving

6/14/19: Capuchin Walk at Polish Fest, 6-9 pm

6/15/19: Deacon Mike Rooney funeral - St. James

8/10/19: Corn Roast