

**PARISH MISSION STATEMENT:** *Good Shepherd is a Christian, caring community, nourished by a joyful, spirit-filled liturgy that inspires our lives. We strive to welcome, accept, and love all people as they are, and through our ministries, reach out with active concern to those in need.*

**2018/2019 Goal:** *"Make parish activities more appealing, accessible and available so that more families and individuals will participate."*

## **I. Meeting Details**

A. Meeting Date: September 9, 2019 B. Meeting Time: 7:00 p.m.

Time Allotted: 90 Minutes C. Meeting Location: Mary of Magdala Chapel D. Present: Michael Crownover, Judy Koenings, George Koleas, Ron Leonhardt,

Donna Makowski, Jackie Michaels, Lisa Nimmer, Deacon Sandy Sites, Karen Warren E. Excused: Rudi Gutierrez F. Minutes taken by: Pat Seitz G. Opening Prayer Leader: Judy Koenings H. August minutes were approved by consensus via email

## **II. Agenda/Reports and III. Results**

A. Parish Director Report – Deacon Sandy Sites

Parish Directors Meeting was held 3 weeks ago, subject was development of parish directors. In 2004 there were 500 parish directors, now 190. Of the 190, 39 are in WI, IL, and IN. Plan 2020 is now essentially complete. Projected number of priests to parishes are very close to the actual. 200 priests & parish directors and hierarchy will meet next week regarding what the

next strategic plan will look like (2 years? 5 years?). We will have a shared parish director through June 2021, and that may be extended through June 2023. Deacon Sandy will provide reports as more is developed. For consideration and discussion – should Good Shepherd develop a 5-7 year strategic plan to help with continuity from Council to Council each year? This is something St. James is adopting. B. Open Discussion

- Update on Trustee Election
  - Mike Crownover described the process. He met with the ushers last week to instruct them as to how their help would be needed.
  
- Notification of anonymous feedback
  - Judy received a letter at home providing feedback regarding one of the Commissions. Judy provided the feedback to Deacon Sandy and to the appropriate pastoral council representatives. Deacon Sandy has had a discussion with the appropriate staff member. Since this feedback was anonymous there is no way to respond. This follows archdiocesan guidelines as to handling of this type of anonymous feedback.
  - Discussion was held as to whether Good Shepherd should adopt archdiocesan norms that staff members are not allowed to chair a commission and/or record the minutes, or whether Good Shepherd continue adoption in its appendix that a staff member would be allowed to do so. Motion by George Koleas that the clause be removed from the Good Shepherd appendix that allows a staff member to chair a commission and/or record the minutes and that Good Shepherd follow archdiocesan norms. Second by Ron Leonhardt. Passed by majority vote, Jackie Michaels opposed. All pastoral council representatives are to take this information to their commissions at their next meeting for implementation no later than January 2020.
  
- Continue discussion about goal setting for 2019-2020

○ What is the best way to discern what is needed? What do we want to

focus on as a parish?

- Ron recommended we not abandon current goal until we evaluate what progress has been made on this goal.

- Discussion held regarding Strategic Planning facilitated by an archdiocesan representative. Deacon Sandy will provide updates as to progress with St. James as they begin the process. He will let Good Shepherd pastoral council know when the introductory meeting will take place at St. James so that any Good Shepherd pastoral council members who wish to attend may do so to learn more. **The meeting date is September 17th, I believe.**

- Discussion held regarding a new survey. It was determined that many of the same questions should be asked so that we have a benchmark of progress since the last survey. George Koleas and Ron Leonhardt will meet prior to next month's meeting to review the past survey and make recommendations as to questions that may be asked on a new survey. If any council member has a question they would like to propose, please send that information to George or Ron. Recommendation will be presented and discussed at the October meeting.

- Worship Space - No update this month - no August meeting due to delay in getting estimates for all aspects of the project. More in October!

### C. Commission/Committee Questions

- Finance Council Update

- Reviewed annual report from Mark Stiemle. Reviewed Finance Council Appendix which is included in the approved Finance Council Policies.

### D. Items from the Floor

Discussion – suggestion that we ask each commission what their goal(s) are for the coming year. Goals should be

Specific, Measurable, Actionable, Realistic, and Timely (SMART goals). Liaisons are asked to bring this request to their next commission meetings. Remember that commissions are operational teams rather than strategic teams.

#### E. Pre-Mass Update

Council will “own” the 4<sup>th</sup> week of each month for announcements. The week of the month is defined by the Sunday date. September 21 & 22 – script will be provided  
o 4:30 – Donna Makowski o 9:30 – Ron Leonhardt

#### **IV. Next Meeting Details**

Meeting Date: October 7, 2019 Meeting Time: 7:00 p.m. Time Allotted: 90 minutes Meeting Location: Mary of Magdala Chapel  
Agenda: Will be distributed prior to meeting Prayer Leader: George Koleas Next Steps to be taken before the next meeting

**VI. Important Dates to Remember** 9/14 & 9/15: Trustee Election  
10/19: Good Shepherd & St. James Formation evening

**VII. Closing Prayer** – All